

**PREPAREDNESS COMMITTEE CONFERENCE CALL – Open to all State Directors**  
**Tuesday, July 10, 2012**  
**2 pm Eastern Time**

Committee Chair Al Berndt welcomed Al Fluman, EMI Training and Exercise Branch Chief, who had agreed to present to the committee as well as the other directors about the EMI Emergency Management Professional Program (EMPP), which includes the Professional Emergency Manager Academy and the Specialized and Technical Training Program.

Mr. Fluman made the following points about the program:

- The overall purpose is to provide a clear career path for emergency managers throughout the country; all efforts are of part of the requirements in PPD-8
- FEMA will be rolling out a comprehensive national education and training system – EMPP is part of this; will have a curriculum and content management system to develop learning modules that can be updated easily
- The Professional Emergency Management Academy (part of the EMPP) includes a Basic Academy; Leaders Academy and Executive Academy.
  - Basic Academy – course is for those new to EM or coming from another discipline; includes 10 days and 80 hours of instruction; , modular format; currently includes sessions on *Science of Disaster, Basic Emergency Management Plans, Exercise Design* and *Communication and Public Information*; still considering a session called, *Your Place in the Organization*; will be delivered at EMI at least once a year; also reviewing possibility of offering course out in the states
  - Leaders Academy – for those already established in the EM field who either aspire for a management role or are considered peak performers; pilot will be offered in Sept 10-13, 2012; could include up to four separate course offerings; key competencies of class would be management concepts; strategic planning and budgeting; crisis decision making; public communications; and intergovernmental and interagency relations and collaboration.
  - Executive Academy – target includes the best and the brightest and the highest level of instruction; EMI furthest along with this class; partnering with Harvard University National Preparedness Leadership Institute, Naval Post Graduate School Center for Homeland Defense and Security, University of Hawaii National

Disaster Preparedness Training Center and the Texas Engineering Extension Service (TEEX) on the class development and delivery; have already identified 34 students and held the first session

- The Specialized and Technical Training – focuses on knowledge and skills for practicing professionals within a particular area of EM; all the training will be grouped to meet specific certificate requirements; EMI has already started grouping their existing training into EM areas, but is still working on a number of questions related to this training; target audience are those with two or more years of experience and a desire to advance in the EM profession.
  - Have identified various partner training entities for specialized and technical area; these include U.S. Fire Administration/National Fire Academy; Center for Domestic Preparedness; Naval Post Graduate School Center for Homeland Defense and Security; and members of the Rural Domestic Preparedness Consortium and other national domestic preparedness consortium training.
  - EMI have both a short and long-term implementation plan with implementation beginning in FY 2013

Some questions for Mr. Fluman during the call included the following:

- How this program would connect to existing CEM programs?
- Will this training be available in L courses (resident courses that are taught away from EMI) that are brought out to the states?
- How will this program be integrated into EMPG requirements?
- How will this program link to FEMA's Higher Education Project?
- How will overall approval of this program work? Will states be included in the approval process?

Additional questions were submitted to Mr. Fluman via email and the committee is awaiting his response. When it is received, the answers will be shared with the full committee.

The call concluded at approximately 3 pm.