



OFFICER REPORTS

2024 ANNUAL FORUM

October 4, 2024

Baltimore, Maryland

**NEMA 2024 Mid-Year Forum
March 17 – 21, 2024
Washington, DC**

General Session Minutes

March 18, 2024

Present Proxy = p

Region I

Connecticut
Maine
Massachusetts
New Hampshire
Rhode Island

Region II

New Jersey
New York
Puerto Rico

Region III

Delaware
District of Columbia
Maryland
Pennsylvania
Virginia
West Virginia

Region IV

Alabama
Florida
Kentucky
North Carolina
South Carolina
Mississippi
Tennessee

Region V

Illinois
Indiana
Michigan
Minnesota
Ohio - proxy
Wisconsin

Region VI

Arkansas
Louisiana
New Mexico
Oklahoma

Region VII

Iowa
Missouri
Nebraska

Region VIII

Colorado
Montana
North Dakota - proxy
South Dakota
Utah
Wyoming

Region IX

Arizona
California
Northern Mariana Islands
Guam
Hawaii
Nevada

Region X

Alaska
Idaho
Oregon
Washington

President Russ Strickland (MD) convened the Mid-Year Forum and asked Secretary Bryan Fisher (AK) to call the roll. A quorum was declared. Strickland announced a record attendance at the forum with 690 registrations.

Hon. Alejandro N. Mayorkas, Secretary, U.S. Department of Homeland Security

Sec. Mayorkas discussed a range of issues including nation-state threats, combating disinformation, cyber security, climate change, and homeland security grant reform. He announced that the 3 percent minimum spend on homeland security grants has been lifted with the exception of election security. As for the 35 percent Law Enforcement Terrorism Prevention (LETP) set-aside, he recommended that if states remain concerned that they give examples of what other areas are not being funded because of LETP.

Hon. Deanne Criswell, Administrator, Federal Emergency Management Agency

Administrator Criswell’s remarks focused on the evolving risks and threats and the need for greater resilience. She announced a FEMA partnership with Argonne National Lab to conduct an emergency management capacity study that will result in a report and tool to assist state and local emergency management in determining their resource requirements. FEMA has hired a Small State Rural Advocate that will help rural jurisdictions navigate FEMA and other federal agency disaster assistance programs. FEMA also plans to increase their regional technical assistance to states for capacity building. Pres. Strickland thanked Criswell for her leadership and proactive approach to improving FEMA programs and assistance to disaster survivors.

David Turk, Deputy Secretary, U.S. Department of Energy

NEMA Pres. Russ Strickland led a fireside chat with DS Turk. They touched on issues related to the need to increase resilience for energy infrastructure and protect against cybersecurity attacks. Physical security and risk management are key.

The Intersection between Mitigation and Resilience: Erin Sutton, Senior Principal, McChrystal Group; Victoria Salinas, Associate Administrator for Resilience, Federal Emergency Management Agency; Casey Tingle, former director, Louisiana Governor’s Office of Homeland Security and Emergency Preparedness; Will Polk, Lynn Budd, Annie Vest

The panel highlighted key points on the intersection between mitigation, resilience, sustainability, and recovery which form a comprehensive approach to addressing the impacts of disasters. An important point was made that you need to understand a community’s past in order to understand how to proceed in the future. Resilience must be made tangible to communities because capacity at the local level is a challenge.

Disaster Lessons Learned from the Maui Wildfire: James Barros, Administrator, Hawaii Emergency Management Agency; James Joseph, Chief of Staff, Tidal Basin Group

Administrator Barros shared lessons and challenges from the response and recovery to the Maui wildfires including combating misinformation that was challenged through social media by foreign actors; the need to improve sheltering operations, challenges in moving survivors from non-congregate shelters into rental properties while their homes are being rebuilt/repared, and the lack of data sharing between agencies. Moving forward, Hawaii knows that an all-hazards approach must extend beyond wildfires and include such threats as tsunamis and hurricanes, and homeland defense based on Hawaii’s location.

NEMA Business Session:

Legislative Committee Position Paper on Increased Funding for the Emergency Management Grant Program presented by Chair Shawn Talmadge (VA).

Moved: MI DISPOSITION: PASSED UNANIMOUSLY
Second: AZ

Secretary’s Report – Sec. Fisher presented the 2023 Annual Forum General Session Minutes for approval.

Moved: WY DISPOSITION: PASSED UNANIMOUSLY
Second: NV

Treasurer’s Report – Robert Ezelle reported on the FY24 Year-to-Date Financial Report. Forty-nine states, DC and 4 territories have paid dues. NEMA has exceeded goals for corporate and individual dues, but slightly behind our targets for organizations and students. Last year, NEMA invested a portion of its fund balance with Baird Trust. The current Baird Investment Revenue is \$121,544. Baird investment fees are currently \$9,683. The market value of investments is currently \$1,473.164. The cash investment is \$1,250,000. To date, NEMA has received \$2.665

million in federal funding. NEMA would like to thank its federal funders including FEMA, CDC, and DOE. FY25 Membership Dues: Ezelle thanked the membership for supporting the dues increase that took effect on July 1st of this year. It set NEMA on a much more stable financial path for the future. As part of the dues increase approval process, NEMA also approved a policy that allows it to automatically increase membership dues on an annual basis based on the consumer price index. The CPI for 2023 was 3%. In examining the budget and taking into account the dues increase that went into effect this year, plus the increase in forum registration fees, the NEMA Finance Subcommittee felt it best not to increase dues again in FY25. NEMA is in a strong enough financial position to go another year without a dues increase so there will not be one in FY25.

President Strickland closed out the 2024 Mid-Year Forum with a final thank you to all the attendees and sponsors and an invitation to join us for the Annual Forum on October 1-4, 2024 in Baltimore, MD.

There being no further business, a motion was made to adjourn the forum.

Moved: TN
Second: VA

DISPOSITION: PASSED UNANIMOUSLY

NEMA FY24 Year-End Financial Report

REVENUE:	Budget	6/30/2024	
State/Territory Dues	\$ 399,000.00	\$ 394,600.00	
Corporate Assoc. Dues	\$ 145,000.00	\$ 165,104.18	
Organization Assoc. Dues	\$ 28,800.00	\$ 26,333.33	
Individual Assoc. Dues	\$ 18,750.00	\$ 25,537.52	
Alumni State Director Assoc. Dues	\$ 750.00	\$ 950.00	
Student Assoc. Dues	\$ 1,200.00	\$ 1,453.71	
2023 Mid-Year Forum	\$ -	\$ -	
2023 Annual Forum	\$ 543,125.00	\$ 729,460.00	
2024 Mid-Year Forum	\$ 703,700.00	\$ 817,141.67	
Special Projects	\$ 28,500.00	\$ 22,000.00	Biennial report/webinars
Job Postings	\$ 500.00	\$ 1,400.00	
Baird Investment Revenue	\$ -		\$235,299.28
Interest Income	\$ 57,576.00	\$ 108,845.83	
NEMA Grant Recovery	\$ 95,000.00	\$ 108,111.48	
Miscellaneous Income	\$ -	\$ 696.47	
Publication Sales	\$ 525.00	\$ 35.00	
TOTAL REVENUE:	\$ 2,022,426.00	\$ 2,401,669.19	
EXPENSES:			
Staff Salaries	\$ 200,830.00	\$ 211,107.95	
Employee Benefits	\$ 109,151.00	\$ 119,098.25	
Policies & Programs	\$ 223,562.00	\$ 222,478.19	
NEMA DC Office	\$ 261,625.00	\$ 262,689.26	
Special Projects	\$ 10,000.00	\$ 9,129.13	Biennial report
Executive Committee Expense	\$ 7,000.00	\$ 21,104.34	Board travel to Lexington
Meeting Expenses	\$ 6,000.00	\$ 10,774.10	Board meeting in Lexington
Miscellaneous Expense	\$ 200.00	\$ -	
Credit Card Fees	\$ 16,000.00	\$ 18,358.71	
Unrelated Business Income Tax	\$ 1,500.00	\$ -	
Staff Travel	\$ 2,000.00	\$ 2,563.27	
Supplies	\$ 600.00	\$ 3,035.94	Restock office and forum supplies
Postage	\$ 600.00	\$ 375.37	
Photocopying	\$ 125.00	\$ 68.66	
Printing	\$ 50.00	\$ -	
2023 Mid-Year Forum	\$ -	\$ 4,535.03	
2023 Annual Forum	\$ 443,125.00	\$ 337,408.67	
2024 Annual Forum	\$ -	\$ 5,925.49	CC charges for sponsorships
2024 Mid-Year Forum	\$ 583,192.00	\$ 653,060.40	
Telephone	\$ 3,828.00	\$ 4,069.88	
Web Support	\$ 10,540.00	\$ 4,569.39	
Computer Support	\$ 7,030.00	\$ 6,766.08	
Rent	\$ 12,040.00	\$ 13,363.52	
Insurance	\$ 1,555.00	\$ 1,778.72	
Equipment/Software Purchase	\$ 34,000.00	\$ 37,023.25	
Baird Investment Fees	\$ -		\$13,685.96
Indirect (10% of expenses)	\$ 41,582.00	\$ 44,860.51	
TOTAL EXPENSES:	\$ 1,976,135.00	\$ 1,994,144.11	
REVENUE/EXPENSES:	\$ 46,291.00	\$ 407,525.08	
FY24 ending fund balance is			
\$2,321,768.84. Baird - \$1,583,281.06			
Total Assets: \$3,906,363.42			

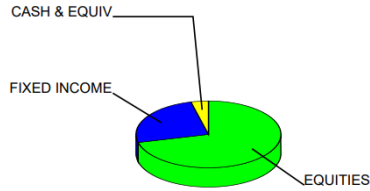
Baird Trust Portfolio
7/31/24



NATIONAL EMERGENCY MGMT ASSOC AGT

ACCOUNT NUMBER: 63-0160-01-8
STATEMENT PERIOD: 07/01/24 - 07/31/24

PORTFOLIO SUMMARY	VALUE OF PORTFOLIO
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DESCRIPTION	MARKET VALUE	% OF ACCOUNT
CASH & EQUIV	70,541.11	4.4%
FIXED INCOME	403,324.75	24.9%
EQUITIES	1,144,665.42	70.7%
TOTAL PORTFOLIO	\$ 1,618,531.28	100.0%
ACCRUED INCOME	5,249.44	
TOTAL VALUATION	\$ 1,623,780.72	

MARKET RECONCILEMENT		
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BEGINNING MARKET VALUE	CURRENT PERIOD	YEAR TO DATE
	\$ 1,583,281.06	\$ 1,583,281.06
RECEIPTS		
INTEREST.....	2,023.38	2,023.38
DIVIDENDS.....	897.63	897.63
DISBURSEMENTS		
FEES AND EXPENSES.....	-3,655.26	-3,655.26
REALIZED GAINS/(LOSSES).....	0.00	0.00
CHANGE IN ACCRUED INCOME BALANCE.....	-402.65	-402.65
UNREALIZED APPRECIATION/(DEPRECIATION).....	41,636.56	41,636.56
ENDING MARKET VALUE	\$ 1,623,780.72	\$ 1,623,780.72

FY2024 Year-End Development Report

Federal Grant Project/Contract	Amount	Agency
Dept. of Energy	\$549,751.00	DOE
CDC	\$165,000.00	CDC
EMAC	\$2,000,000.00	FEMA
National Homeland Security Consortium**	\$200,000.00	FEMA
Year-to-Date Total	\$2,914,751.00	

*FEMA cut NHSC grant by \$50K

NEMA Historical Development Report FY2009 through FY2023

FY23	\$2,735,262.00
FY22	\$2,600,262.00
FY21	\$2,600,262.00
FY20	\$2,535,262.00
FY19	\$2,639,000.00
FY18	\$2,600,000.00
FY17	\$3,270,000.00
FY16	\$2,480,000.00
FY15	\$2,440,000.00
FY14	\$2,263,589.00
FY13	\$2,136,950.00
FY12	\$429,835.00
FY11	\$4,350,000.00
FY10	\$350,000.00
FY09	\$4,408,340.00

FY25 Year-to-Date Financial Report

REVENUE:	FY25 Budget	Year-to-Date 7/31/24			
State/Territory Dues	\$ 399,000.00	\$ 300,650.00			
Corporate Assoc. Dues	\$ 164,000.00	\$ 143,312.50			
Organization Assoc. Dues	\$ 26,200.00	\$ 20,200.00			
Individual Assoc. Dues	\$ 21,400.00	\$ 14,625.00			
Alumni State Director Assoc. Dues	\$ 950.00	\$ 700.00			
Student Assoc. Dues	\$ 650.00	\$ 687.50			
2024 Annual Forum	\$ 684,950.00	\$ 327,850.00			
2025 Mid-Year Forum	\$ 130,000.00	\$ -			
Special Projects	\$ 12,000.00	\$ 4,000.00	Webinar Series		
Job Postings	\$ 1,000.00	\$ 250.00			
Baird Investment Revenue			\$44,155		
Interest Income	\$ 80,000.00	\$ 10,210.34			
NEMA Grant Recovery	\$ 90,000.00	\$ 11,847.11			
Miscellaneous Income	\$ -	\$ -			
Publication Sales	\$ 525.00	\$ 140.00			
TOTAL REVENUE:	\$ 1,610,675.00	\$ 834,472.45			
EXPENSES:					
Staff Salaries	\$ 222,000.00	\$ 15,974.05			
Employee Benefits	\$ 116,810.00	\$ 8,786.11			
Policies & Programs	\$ 372,724.00	\$ 18,100.93			
NEMA DC Office	\$ 313,566.00	\$ 20,812.95			
Special Projects	\$ 2,500.00	\$ 150.83			
Executive Committee Expense	\$ 7,000.00	\$ -			
Meeting Expenses	\$ 7,500.00	\$ -	Board Mtg.		
Miscellaneous Expense	\$ 200.00	\$ -			
Credit Card Fees	\$ 16,500.00	\$ 1,726.03			
Staff Travel	\$ 2,000.00	\$ 287.38			
Supplies	\$ 600.00	\$ -			
Postage	\$ 600.00	\$ 12.53			
Photocopying	\$ 125.00	\$ -			
Printing	\$ -	\$ -			
2024 Mid-Year Forum	\$ -	\$ 1,004.87			
2024 Annual Forum	\$ 584,950.00	\$ 4,659.64			
2025 Mid-Year Forum	\$ -	\$ -			
Telephone	\$ 3,000.00	\$ 317.81			
Web Support	\$ 540.00	\$ -			
Computer Support	\$ 10,230.00	\$ 531.72			
Rent	\$ 13,180.00	\$ 868.97			
Insurance	\$ 1,650.00	\$ 140.28			
Equipment/Software Purchase	\$ 13,000.00	\$ -	Asscn Mtg System		
Baird Investment Fees			\$4,021		
Indirect (10% of expenses)	\$ 42,000.00	\$ 3,097.24			
TOTAL EXPENSES:	\$ 1,730,675.00	\$ 76,471.34			
REVENUE/EXPENSES:	\$ (120,000.00)	\$ 758,001.11			
FY25 beginning fund balance is \$2,321,768.					
Baird-\$1,583,281. Total \$3.9M					